

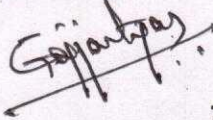
HUMAN RESOURCE POLICY

Star Plast Industries Pvt Ltd. can succeed in market place, if it has happy employees who give their best to the organization.

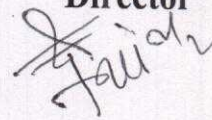
Employee happiness is our goal on ongoing basis.

1. Following employee facilities and comfort measurers are there.
 - Comfortable clean and well lighted eating place & food on concessional rates.
 - Safe drinking water – water coolers / filters are of reputed make
 - Sufficient, well lighted place for work, material storage, walk ways
 - Separate toilets for gents and ladies
 - Adequate ventilation and fans
 - Office Uniforms & Slippers
 - Insurance/Mediclaim
2. Employees will be provided overtime remuneration
3. ESIC (Employee's State Insurance Corporation) – Employees are provided with ESIC facility
4. Recruitment is done without any discrimination with respect to caste, national origin, ethnicity, religion, age, disability, gender, marital status, sexual orientation, union membership, political affiliation, health, disability or pregnancy.
5. HR Officer is responsible for hiring of employees, handling of grievances, maintaining discipline, promotion and termination. It is ensured that all legal requirements pertaining to these are complied.
6. Necessary support is given for career progression based on employee performance
7. Any Star Plast Industries Pvt Ltd. employee (including workers) can freely enter the employment with equal opportunity and none is prevented from resigning or leaving if anyone wishes so.
8. No young or child labour is employed any time.

Mr. Tejas Gajjar
Director



Mr. Ashish Gajjar
Director



ISO 9001:2015 | DMF # 27856 |

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